

SCANCOM PLC
COMPANY NO. PL000322016

VIRTUAL EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
TO BE HELD ON DECEMBER 3, 2020

PROXY FORM

I/We
 Of.....
 being Shareholder(s) of Scancom Plc. hereby appoint
of.....

or failing him/her *the Chairman of the Meeting* as my/our Proxy to vote for me/us and on my/our behalf at the Virtual Extraordinary General Meeting of the Company to be held at 11 am on the 3rd day of December 2020 or at any adjournment thereof.

OR

I, a director of
 Company Limited (the "Shareholder Company")
 for and on behalf of the Shareholder Company, a shareholder of Scancom Plc. do hereby appoint
 of
 or failing him/her *the Chairman of the Meeting* as the Proxy of the Shareholder Company, to attend, speak and vote on its behalf as he/she may deem fit at the Virtual Extraordinary General Meeting to be held at 11am on the 3rd day of December 2020 or at any adjournment thereof.

Please indicate with an X in the spaces below how you wish your votes to be cast.

RESOLUTION	FOR	AGAINST
1. To authorize the implementation of an employee share scheme by way of an Employee share option plan (ESOP) for level 1, level 2 employees of the Company and Direct contract employees of Scancom plc.		
2. To authorize the implementation of an employee share scheme by way of a Performance Share Plan (PSP) for levels 3, 3H, 4 & 5 employees of Scancom plc.		
3. To authorize the buyback of 1,089,630 shares of the Company, from applicants who did not provide sufficient personal information to complete their Know Your Customer (KYC) requirements, as per the Company's Initial Public Offer.		

Dated this _____ day of _____ 2020

Signature: _____